
EDIL BUSINESS GROUP SUSTAINABILITY POLICY

Edil Business Group, who is dedicated to fostering sustainable development through innovative and eco-friendly practices. Our mission aligns with the values of Excellence, Integrity, Respect, Trust, and Sustainable Innovation, incorporating sustainability into every aspect of our business model. We strive to address global challenges such as climate change and contribute to the advancement of key Sustainable Development Goals (SDGs).

- **Upholding Integrity and Responsibility (SDG 16)**

We operate globally with transparency and integrity, adhering to the highest ethical, professional, and regulatory standards. We have a zero-tolerance policy for corruption, implementing stringent measures and rigorous oversight to maintain this standard.

- **Pursuing Excellence and Innovation (SDG 9)**

We invest in innovative technologies and collaborate with partners to develop sustainable, innovative solutions. Our goal is to continuously enhance our processes and practices, consistently exceeding client and stakeholder expectations with high-quality results.

- **Generating Shared Value (SDG 8, SDG 11)**

We create economic value for shareholders and investors while generating social and environmental value for communities. Our policies and programs are designed to improve corporate competitiveness, support clients, and enhance community well-being, protecting and enriching local environments wherever we operate.

- **Engaging with Stakeholders (SDG 17)**

We are committed to building and maintaining lasting relationships with our stakeholders. By listening to their needs and expectations, we adopt structured engagement practices that ensure their voices are heard and valued in our decision-making processes.

- **Strengthening Governance and Managing Risks (SDG 12, SDG 13)**

We believe in a robust governance system and effective management of Environmental, Social, and Governance (ESG) risks. We adopt best governance practices and establish procedures to identify, mitigate, monitor, and control these risks, ensuring the resilience and sustainability of our operations.

- **Prioritizing Health and Safety (SDG 3, SDG 8)**

The health and safety of our employees are paramount. We implement the highest standards of welfare and safety, promoting a culture of risk prevention with the goal of zero accidents. Our commitment extends to every phase of planning, execution, and development.

- **Respecting Human Rights and Embracing Diversity (SDG 5, SDG 10)**

We uphold and support human rights as outlined by international standards. We foster inclusive workplaces that value diversity in gender, age, experience, and beliefs. We provide programs and initiatives that support our employees in developing their skills and reaching their full potential.

- **Protecting the Environment and Combatting Climate Change (SDG 13, SDG 15)**

We are committed to protecting natural capital, ecosystems, and biodiversity, while preserving cultural heritage. Our climate action strategy includes decarbonization efforts, mitigation and adaptation initiatives, and minimizing emissions across our value chain, ensuring sustainable environmental stewardship.

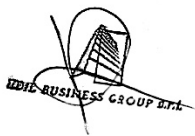
- **Promoting Sustainability in Our Value Chain (SDG 12, SDG 17)**

We integrate sustainability principles throughout our entire value chain to maximize positive environmental and social impacts. We encourage practices that support equality, diversity, and inclusion, fostering an inclusive culture in all our activities.

- **Ensuring Accountability and Transparency (SDG 16)**

We report sustainability information transparently, comprehensively, and accurately, adhering to the most advanced international standards. We are committed to clear and prompt disclosure, ensuring stakeholders are informed about our sustainability performance and initiatives.

Edil Business Group is dedicated to building a sustainable future by embedding these principles into our operations and projects. Through our commitment to these values, we strive to create lasting positive impacts on society and the environment.



Valentina Dari
COO | Chief Operating Officer
Edil Business Group